

Research Library Strategic Plan

Fiscal Years 2017 - 2019

Vision

Providing essential knowledge services that enable delivery of innovative science and technology to protect our nation and promote world stability.

Mission

We deliver agile, responsive knowledge services, connecting people with resources, tools and expertise that contribute to the Lab's mission to solve national security challenges through scientific excellence.

Goals

Goal 1 Support the research lifecycle

Strategic Objective 1.1 *Evaluate, create, develop and implement research infrastructure, tools and processes*

Strategic Objective 1.2 *Enhance communication, dissemination and preservation of the Lab's research output*

Strategic Objective 1.3 *Deliver enhanced discovery and access to the electronic and print resources provided by the Research Library*

Goal 2 Provide strategic intelligence to quantify, analyze and illustrate research impact

Strategic Objective 2.1 *Investigate, enhance and create individual researcher's impact measures & output products.*

Strategic Objective 2.2 *Investigate, enhance and create impact tools to serve Division and Lab Strategic Intelligence needs.*

Goal 3 Advance research by facilitating a network of expertise and services that promote collaborative science

Strategic Objective 3.1 *Recommend, help test and collaborate around adoption of Lab research collaboration tools*

Strategic Objective 3.2 *Develop knowledge of Lab expertise and services to coordinate and connect content to researchers*

Strategic Objective 3.3 *Provide expertise and assistance for Lab knowledge management initiatives*

Strategic Objective 3.4 *Develop and implement robust outreach program*

Goal 4 Deliver services, tools and outreach to the classified research environment

Strategic Objective 4.1 Implement adaptation of library supported services/infrastructure/tools for the classified environment

Strategic Objective 4.2 Collaborate with classified management to propose and execute a staff pipeline from the Research Library to classified areas requiring information professionals

Strategic Objective 4.3 Engage embedded library staff in support of classified projects

Goal 5 Enhance research communications by helping to shape and influence the future of scientific communication and knowledge management

Strategic Objective 5.1 Advance research on web-centric approaches for identifying, capturing, and archiving scientific communication

Strategic Objective 5.2 Devise, implement, test, and promote advanced features for scholarly repositories

Strategic Objective 5.3 Design, implement, evaluate, and specify advanced interoperability features for library and archival systems and frameworks

Assumptions & Beliefs:

- Copyright and e-learning cut across goals.
- Core activities are important operational tasks, yet fall outside strategic objectives. Activities include customer service; systems/tools maintenance; cataloging/metadata curation; DOE, OSTI and other government mandates; and other core areas.
- The management and curation of scholarly information resources, i.e. collections, provided for the Lab by the Research Library is a fundamental and continual activity supporting mission and researcher needs and constantly seeking optimal models that support budget constraints and maximum information access.
- Outstanding staff members are essential for mission success. Staff:
 - Continually learn and develop
 - Commit to a team focus with an environment of respect, trust and passion for work
 - Interact with national and international colleagues to share and bring back ideas

Definitions:

Vision

Outlines where you want to be. Communicates the purpose and the values of your organization. This talks about the future.

Mission

Outlines how you will get where you want to be. It answers the question, “What do we do? What makes us different?” It talks about the present leading to the future.

Goal

The statement(s) that define what you need to achieve over a specific period of time to support the mission. These are broad brush and are not meant to include specific activities, but enable the organization to focus on core areas for development over a defined time period.

Strategic Objectives

The actionable steps/activities that you will take to support each goal. For instance a specific goal may have 4-5 strategic objectives that include milestones, timeframes, owners, and deliverables associated with them.

Metrics

The pre-determined method for identifying if the organization has achieved the milestones outlined for each objective.